

ARRT[®] By-Laws



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ARTICLE I

NAME

Section 1. Name. The name of the Corporation is THE AMERICAN REGISTRY OF RADIOLOGIC TECHNOLOGISTS, which may be abbreviated with the initials, "ARRT", the registered mark of the Corporation.

Section 2. Offices. The registered office of this Corporation located in Minnesota shall be that as set forth in the Articles of Incorporation, or in the most recent amendment of the Articles of Incorporation, or in the most recent statement filed with the Secretary of State of Minnesota changing the registered office. This Corporation may have such other offices within or without the State of Minnesota as the Board of Trustees may determine.

ARTICLE II

CORPORATE SEAL

The Seal of the Corporation shall bear the words of the following, or similar, import that is to say:

THE AMERICAN REGISTRY
OF RADIOLOGIC TECHNOLOGISTS
Incorporated in the State of Minnesota

ARTICLE III

PURPOSES

The purposes and objects of the Corporation stated in substance in the Articles of Incorporation are to perform the following activities as they relate to the profession of radiologic technology:

- (a) to encourage education in the profession of radiologic technology, its imaging and therapeutic disciplines;
- (b) to determine and assess the knowledge and cognitive skills required of radiologic technologists to intelligently perform the tasks of their profession by developing and administering examinations;
- (c) to uphold and verify requirements for educational preparation;
- (d) to promote continued competence through continuing education;
- (e) to encourage and monitor the ethical practice of Registered Technologists by publishing and enforcing the profession's Code of Ethics;
- (f) to maintain and disseminate a registry of individuals meeting the requirements of the Corporation;
- (g) to develop and administer certification standards in emerging imaging and therapeutic disciplines in which technologists participate.

ARTICLE IV

BOARD OF TRUSTEES

Section 1. Members and Their Qualifications. The Corporation shall consist of nine members, hereinafter referred to as Trustees, who shall constitute the Board of Trustees, hereinafter referred to as the Board. Five Trustees shall be technologists registered with the Corporation. Four Trustees shall be physicians duly licensed according to law to practice medicine.

A person shall not be eligible to serve as a Trustee if he or she is serving as, or has been elected or retained to serve as, an officer, employee, director or Trustee, of any of the following organizations or any successor thereto:

- (a) American Medical Association;
- (b) American Society of Radiologic Technologists;
- (c) National organizations that offer accreditation or certification in one or more of the modalities in which ARRT offers certification;
- (d) American College of Radiology.

Section 2. Term of Appointment. Trustees shall hold appointment commencing on July 1 for a term of four years. Effective January 1, 2006, the commencement of terms will be changed from July 1 to August 1 and the completion of terms will be changed from June 30 to July 31. No Trustee shall serve more than two terms.

Section 3. Appointment of Trustees. Trustees who are technologists shall be appointed by The American Society of Radiologic Technologists.

Trustees who are physicians shall be appointed by the American College of Radiology.

Once the term of an appointed Trustee has commenced, the appointing organization shall not have the power or authority to remove the Trustee prior to completion of that Trustee's term.

Section 4. Additional Appointing Organizations. Other organizations may become eligible to appoint Trustees of the Corporation upon recommendation of the Board and approval of all organizations at that time eligible to appoint Trustees of the Corporation.

Section 5. Vacancies. Any vacancy in the membership of the Corporation by causes other than by expiration of the term of a Trustee, shall be filled by the organization which had appointed the Trustee. The appointee shall serve for the unexpired term of the Trustee whose vacancy is being filled. Upon completion of such term, the appointee shall be deemed to have served one term.

Section 6. Duties and Responsibilities of Trustees. In addition to its general management of the affairs and property of the Corporation, the Board shall:

- (a) elect officers of the Corporation;
- (b) have the authority to remove officers and Trustees;
- (c) employ an Executive Director;
- (d) have the authority to appoint non-Trustee committees and/or task forces;
- (e) have the authority to take disciplinary action against a holder of an ARRT certificate or an applicant for ARRT certification;
- (f) set the date, time and place of meetings of the Board;
- (g) approve an annual budget.

Section 7. Compensation. Trustees shall receive a travel stipend in a reasonable amount set from time to time by the Board and shall be reimbursed by the Corporation for expenses incurred in the performance of their duties.

Section 8. Task Forces/Committees of the Board. The President may appoint and charge task forces/committees with Board approval. Each task force/committee shall consist of two or more Trustees who in turn shall provide a report to the Board.

The standing committees of the Board are the Finance Committee, the Ethics Committee, and the Committee on Performance Appraisal of the Executive Director.

Section 9. Censure, Reprimand and Removal. Any Trustee may be censured, reprimanded or removed for gross dereliction of duty or conduct detrimental to the Corporation. Such action may be initiated when the Board receives a formal, specific and written charge(s) against a Trustee. If determined by vote of the Board that the charges are sufficient, the Trustee charged shall be advised of the charge(s) in writing. The charged Trustee shall then have the right to submit a written defense and/or appear with or without counsel before a meeting of the Board. All Trustees will be notified of the meeting at least 30 days in advance in the manner specified in Article V, Section 3. The Board shall make its decision promptly as to any action needed concerning the complaint and shall notify the charged Trustee in writing. Such actions may include censure, reprimand or removal.

ARTICLE V MEETINGS

Section 1. Regular Meetings. The Board shall hold at least two regular meetings each year. The Winter meeting shall be held between January 1st and March 31st of each year and the Annual meeting shall be held between June 1st and August 31st of each year. The date, time and place of each regular meeting shall be fixed by the Board; if the Board fails to take such action, the same shall be established by the President. Such regular meetings shall not be cancelled without consent of a majority of the Board.

Section 2. Special Meetings. Special meetings of the Board may be called by the President at any time, or upon written request made to the Secretary by at least three Trustees; provided, however, that written notice of the subjects to be considered at such meeting shall be sent to each Trustee, in the manner provided in Section 3 of this article. Only those subjects listed in the written notice may be discussed at any special meeting. The President shall have the right to fix the place where the special meeting of the Board shall be held.

Section 3. Notice of Meetings. The Secretary shall deliver written notice of the date, time and place of all meetings to all Trustees. The notice of a meeting shall be deemed delivered when deposited in the United States mail, addressed to the Trustee at his or her address as it appears on the records of the Corporation, with postage thereon prepaid. Said notice shall be delivered at least 30 days prior to the date of a regular meeting, and at least 10 days prior to the date of a special meeting. A Trustee may waive notice of any meeting by a signed waiver of notice before, at, or after the meeting or by attending and participating in the meeting.

Section 4. Quorum. Six Trustees shall constitute a quorum. If a quorum shall not be present at any meeting of the Board, a majority of the Trustees present may adjourn the meeting without further notice.

Section 5. Voting. Each Trustee shall be entitled to one vote on each matter submitted to the Board. The act of the majority of the Trustees present at any meeting at which there is a quorum shall be the act of the Board except in the following cases, where a two-thirds vote of the entire Board is required:

- (a) amendments to By-Laws;
- (b) determination of cut scores;
- (c) establishing new certification categories;
- (d) actions under Article IV, Section 9 of these By-Laws;
- (e) dissolution of the Corporation;
- (f) employment of Executive Director;
- (g) election of officers.

In the event that a Trustee cannot be present at a regular or special Board meeting at which any issue listed in Article V, Section 5 is to be considered and voted upon, that Trustee has two mechanisms to vote:

- (i) submit a signed and dated written absentee ballot to the Secretary which indicates his/her vote on the specific issue(s);
- (ii) grant his/her proxy to another Trustee. The signed and dated proxy must be submitted to the Secretary and must indicate the Trustee to which the proxy vote is assigned and must list the issues to which the proxy extends.

The named Trustee given the right to vote for the non-attending Trustee shall then vote for himself/herself as well as each and all other proxied votes granted to that Trustee. The proxy vote or absentee ballot shall then be verified at the next regularly held meeting and recorded in the minutes.

Section 6. Action by Written Action. Any action required of the Board between regular or special meetings shall be by written action signed or consented to by authenticated electronic communication as those words are defined in the Minnesota statutes, Chapter 317A. The written action shall be effective when signed or consented to by authenticated electronic communication by the required number of Trustees, unless a different time is provided in the written action. Actions taken by written action shall be verified and made a part of the minutes of the next Board meeting.

ARTICLE VI CONFLICTS AND CONFIDENTIALITY

Section 1. Conflicts of Interest. Trustees shall avoid any conflicts of interest which prevent performance of their responsibilities and duties to the Corporation. It shall be deemed a conflict of interest if a Trustee has an obligation to any federal, private, professional or other nonprofit organization or entity which conflicts with the purposes, objectives and policies of the Corporation and prevents such Trustee from objectively performing his or her duties and responsibilities to the Corporation. Trustees shall annually report in writing to the Corporation interests or participation in other organizations or causes. Trustees shall disclose to the Board a conflict of interest or potential conflict of interest known to such Trustee and shall not be counted for purposes of a quorum and shall abstain from voting on, or influencing any action taken with respect to, any matter which may be affected by such conflict of interest.

Section 2. Confidentiality of Proprietary Information; Conduct Following Termination of Board Membership. A Trustee shall respect the proprietary and confidential

information of the Corporation relating to its certification activities, including proprietary and confidential information relating to examination development and content. To the extent such Trustee develops, contributes to, or has access to, proprietary and confidential information of the Corporation in connection with its certification activities, said efforts shall be deemed on behalf and for the sole benefit of the Corporation and such member shall have no rights or interest therein and such member shall not disclose or use the same.

A former Trustee shall not in any manner disclose any of the Corporation's proprietary or confidential information relating to its certification activities, or use any of such proprietary or confidential information in any manner which shall compromise or otherwise be detrimental to the Corporation's certification activities. Activities deemed to be detrimental to the Corporation's certification activities include, but may not be limited to, publishing, assisting or contributing to the publication or presentation of material intended specifically to prepare for the certification examination where such preparation is directed at studying examination questions similar to those of the Corporation, as opposed to conveying an understanding of the underlying content material. The foregoing are intended to be examples of prohibited conduct and are not intended to be exclusive of any other activities by a former Trustee which may compromise or be detrimental to the Corporation's certification activities.

ARTICLE VII OFFICERS

Section 1. Officers. The officers of the Corporation shall consist of President, Vice President, Secretary, Treasurer, and such other officers as the Board may elect. The offices of Secretary and Treasurer may be held by one person, upon vote of the Board.

Section 2. Election and Term of Office. Officers shall be elected annually at the Winter meeting and shall take office immediately following the Annual meeting. Officers shall be elected from among the Trustees. Each officer so elected shall hold office for one year and until a successor has been duly elected. No officer other than the Secretary or Treasurer shall be reelected to succeed himself or herself in office.

Section 3. Removal and Vacancies.

Any officer elected by the Board may be removed with or without cause at any time by a two-thirds vote of the entire Board. Any vacancy in any office of the Corporation shall be filled by the Board.

Section 4. President. The President shall:

- (a) perform all duties consistent with the office;
- (b) preside at all meetings of the Board;
- (c) prepare a written report on the activities of the Corporation;
- (d) appoint committees and task forces of the Board as needed with the approval of the Board.

Section 5. Vice President. The Vice President shall:

- (a) perform all duties consistent with the office;
- (b) assume the duties of the President in the absence of the President;
- (c) serve as parliamentarian during the meetings of the Board.

Section 6. Treasurer. The Treasurer shall:

- (a) perform all duties consistent with the office;
- (b) keep true and accurate accounts of all the financial transactions of the Corporation;
- (c) be the custodian of the funds and of any securities of the Corporation;
- (d) present an audit of the Corporation's books to the Board annually;
- (e) present a financial report to the Board annually.

Section 7. Secretary. The Secretary shall:

- (a) perform all duties consistent with the office;
- (b) record and keep minutes of meetings of the Board;
- (c) maintain all records of the Corporation.

Section 8. Delegation of Duties. Any duties of the officers may be assigned to the Executive Director by the Board.

ARTICLE VIII EXECUTIVE DIRECTOR

The Executive Director shall:

- (a) be employed by the Board;
- (b) perform usual duties of the position and such other duties and responsibilities as shall be assigned by the Board or President;
- (c) act as administrator and manager of the Corporation;
- (d) attend meetings of the Board;
- (e) assist the officers and Trustees whenever possible in the performance of their duties.

ARTICLE IX NON-TRUSTEE ADVISORY COMMITTEES

Section 1. Advisory Committee Appointments. The Board shall designate advisory committees as needed by the Corporation and appoint the individuals thereof. Any committee appointee may be removed by the Board whenever in the Board's judgment the best interest of the Corporation shall be served by such removal.

Section 2. Term of Appointment. Each appointee of an advisory committee shall be appointed for a one-year term and may be reappointed for additional one-year terms at the discretion of the Board.

Section 3. Purpose. An advisory committee shall perform the duties assigned to it and present recommendations for Board action.

ARTICLE X INDEMNIFICATION

The Corporation shall indemnify persons to the extent required by the Minnesota Nonprofit Corporation Act, and shall have the power otherwise to indemnify persons for such expenses and liabilities, in such manner, under such circumstances, and to such extent as permitted by applicable law.

ARTICLE XI NON-LIABILITY OF APPOINTING ORGANIZATIONS

Neither the American Society of Radiologic Technologists, nor the American College of Radiology, nor the Board of Directors or Chancellors, respectively, of these organizations shall in any manner be held or deemed responsible or liable for any act, omission or liability of The American Registry of Radiologic Technologists, its Board of Trustees or individual Trustees.

**ARTICLE XII
RULES AND REGULATIONS AND STANDARDS OF
ETHICS**

To carry out the purposes of the Corporation, the Board shall adopt RULES AND REGULATIONS relating to the qualification, examination and certification of technologists.

To encourage registered technologists and applicants to maintain a high level of ethical conduct and to provide for the protection, safety and comfort of patients, the Board shall adopt and may amend from time to time the standards of conduct applicable to registrants and candidates for certification.

**ARTICLE XIII
AMENDMENTS TO BY-LAWS**

These By-Laws may be amended at any time by two-thirds

vote of the entire Board at any regular or special meeting of the Board. Notice of any proposed amendment shall be given to each member of the Board by mail at least 30 days prior to the meeting.

**ARTICLE XIV
DISSOLUTION**

Subject to the provisions of Article V, Section 5 of these By-Laws, the Corporation may be dissolved in the manner provided in the Articles of Incorporation.

**ARTICLE XV
PARLIAMENTARY PROCEDURE**

The most recent edition of Robert's Rules of Order is the parliamentary authority for the Corporation

American Registry of Radiologic Technologists®

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